

**Preparing for Academic Advancement Programme (PAA)
2024 Summary Programme Overview**



Module 1: Realising the Vision for My Career

| | |
|--------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Workshop Detail – <i>Full day in person - Room AD1-045/AD1-046, Bernal Building, University of Limerick.</i> | Date: Wednesday 19 th June |
| Realising the Vision for My Career Advancement | |

This full day in person workshop will support participants in crystallising their career ambitions, expanding participants’ possibility thinking and supporting the realisation of a career vision that includes and enables advancement to Professorial levels. A key element of this workshop is thinking beyond circumstances and perceived limitations and accessing what is possible.

Module 2: Voice and Visibility for Negotiating my Environment

| | |
|--------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Workshop Detail – <i>Virtual Workshop (2 x half day workshops)</i> | Dates |
| Voice and Visibility for Negotiating my Environment | Monday 23 rd Sept & Wednesday 25 th Sept 9.30-1.30 each day |

These 2 x Half Day Virtual Workshops invite participants to examine the challenges in their personal and professional environments and create strategies to optimise success. Participants reflect on where and how to move forward in their academic advancement pathway. As part of this module, participants are allocated to a Mastermind Group and this group acts as a source of support and challenge in moving forward. Navigating the system for better personal, professional and organisational outcomes requires participants to reflect and examine who they are and aspire to be, how they show up and what their impact is. Participants also engage in a timeline exercise as a resource for visually mapping their pathway to the end outcome that they wish to achieve.

Module 3 - Articulating My Value and Developing a Successful Portfolio

| Workshop Detail – <i>Virtual Full Day Workshop</i> | Date |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------|
| Evidencing achievements against promotional criteria for academic advancement and success | Wednesday 16 th October 9.30 to 4.00 |

This virtual full day workshop will focus on strategies to best express academic achievements, their impact and value to multiple audiences evidencing teaching and research impact. Participants will develop skills to deconstruct promotions criteria, enhancing their understanding of what is required and how to articulate their personal evidence for meeting criteria for promotion to AP/Prof level. Practical steps on the preparation of an individual portfolio with confidence is the ultimate outcome of this module. Additionally, mentors are assigned to each participant, providing support for the development of personal portfolios, providing feedback and developing individual strategies to successfully address any gaps identified.

Getting the most from our mentoring – Information Session

Mentee Workshop: Tuesday 24th September 10-12pm online

A unique aspect of the PAA programme is access to cross institutional senior professorial mentors providing one to one advice specifically on portfolio development, providing feedback and supporting mentees in the development of individual strategies to successfully navigate their pathway to promotion. The aim of the mentoring component of the programme is to provide a platform through which experiences can be shared on a one-to-one informal confidential basis. This 2 hour workshop will set out your role and responsibilities as a mentee and how to get the most out of your mentoring relationship.

For more information please contact: PAA@ul.ie